

CAMPION CENTER, INC.
APPLICATION FOR EMPLOYMENT

Please read before filling out this application:

The Campion Center, Inc. will not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sexual orientation, ancestry, age, disability, handicap or veteran status.

No question on this application is intended to secure information to be used for such discrimination.

Date _____

Name _____
Last First Middle

Present Address _____
Number Street City State Zip

Are you over 18 years of age? Yes No **Employee must be 18 years of age to work at Campion.**

Telephone # () _____ Social Security # **Must be provided if job offer is presented**

Cell # () _____ Email address: _____

Are you legally authorized to work in the United States? _____ Yes _____ No

Note: If you are hired, you will be required to submit proof of legal right to work in the United States.

Position(s) applied for _____

Would you work Full-Time _____ Part-Time _____ Specify days & hours _____
Regular _____ Temporary _____ If temporary, how long? _____

Would you work any shifts? Yes _____ No _____ When would you be available to start? _____

Have you ever worked at the Campion Center before? _____ If yes, please specify date and position _____

Referral source: () Advertisement () Friend/Relative () Agency () Other

RECORD OF EDUCATION

School _____
High School _____
Name of School Location Graduated?
Yes or No

College or University _____ Major Course of Study _____ Degree _____ Graduate/Professional Degree

Other _____

BUSINESS REFERENCES

List three (3) **business** references who have known you at least one (1) year.

Name and Occupation	Address	Telephone #	Number of Years Acquainted
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Person to notify in case of emergency _____

Address

Telephone #

List below all present and past employment, beginning with your most recent.

Employer _____ Your position and duties: _____ Start Date _____
Street _____ End Date _____
City, State & Zip _____ Part-Time ___ Full-Time ___
Telephone # _____ Salary _____
Name/Title of Immediate Supervisor _____
Are you employed now? Yes ___ No ___ If yes, may we inquire of your present employer? Yes ___ No ___

Employer _____ Your position and duties: _____ Start Date _____
Street _____ End Date _____
City, State & Zip _____ Part-Time ___ Full-Time ___
Telephone # _____ Salary _____
Name/Title of Immediate Supervisor _____
Reason for Leaving _____ May we inquire of this employer? Yes ___ No ___

Employer _____ Your position and duties: _____ Start Date _____
Street _____ End Date _____
City, State & Zip _____ Part-Time ___ Full-Time ___
Telephone # _____ Salary _____
Name/Title of Immediate Supervisor _____
Reason for Leaving _____ May we inquire of this employer? Yes ___ No ___

MISCELLANEOUS:

Were you in the U.S. Armed Forces? ___ Yes ___ No If yes, what Branch? _____
Dates of Duty? From: _____ To: _____ Rank at Separation: _____
Briefly describe your duties: _____

Note: This Company does not discriminate on the basis of National Guard or Reserve Unit Duty obligations.

Additional Information about your qualifications:

Please list any other information you think would be helpful to us in considering you for employment, such as organizations, activities, accomplishments, computer skills, etc. Exclude all information indicative of age, sex, sexual orientation, race, religion, color, national origin, disability or handicap.

(More complete details may be attached on a separate piece of paper)

Do you have any commitments to another employer which might affect your employment with us?

Are you subject to any restrictive covenants from prior employment such as agreements to protect confidential or proprietary information or agreements not to compete? If so, please explain.

AGREEMENT: (Please read the following statements carefully).

I certify that all information on this application and any other material provided by me is true and complete. I agree that falsified information, misrepresentations or omissions on this application, or any accompanying resume or other materials will disqualify me from consideration for employment and will be considered justification for dismissal whenever discovered.

Unless otherwise noted, I authorize this Company or its agent to investigate and/or verify all information in this application, including contacting all persons, schools, current employer (if applicable), previous employers and other individuals or entities named herein (and those on accompanying resume, if any). I hereby authorize my former employers and other third parties named on this application to release information pertaining to my work record, habits and performances. In doing so, I hereby release them and Campion Center, Inc. and its agents from all liability which may flow from the release of such information.

I understand that if I receive an offer of employment, it is conditional pending a criminal background check, which is necessary for Campion Center to comply with legal requirements of our health center.

I understand that if I am hired my employment will be on an at-will basis, for no definite term. As such, I understand that I will enjoy the right to terminate my employment at any time, and that Campion Center, Inc. will similarly enjoy the right to terminate my employment, at any time, with or without cause. This status can only be modified by a written document setting forth such modification, signed by both me and an authorized representative of Campion Center, Inc. I further acknowledge that I am expected to abide by all Company rules, regulations and policies, written or unwritten, but that such rules, regulations and policies do not create a contract between me and the Company or otherwise restrict the right of either party to terminate the employment relationship.

Date

Digital Signature (please type name)

Note: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Revised 02/20/2014